

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern

Environmental Division

Location: Chattanooga & Nashville, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Environmental division located in Chattanooga and Nashville, TN. The intern will be assigned a current TDOT ecology project and will assist in delivering an Environmental Boundaries Report (EBR) for that project. Responsibilities include reviewing project documents, attending both in-office and on-site pre-construction meetings, and collaborating with supervisors and Region 2 Environmental Section ecologists to identify the scope of work and environmental concerns related to project development and construction. The intern will provide progress updates during weekly staff meetings and gain experience in various aspects of ecology through both office and field work. By the end of the internship, the intern will present a completed EBR for the assigned project, demonstrating the knowledge and skills acquired throughout the program.

Responsibilities

- Complete required learning network training and additional onboarding activities.
- Complete overview of EBR process from assignment to publication.
- Become familiar with state and federal permits and environmental requirements used in the EBR process.
- Receive the project assignment and identify project scope and environmental concerns.
- Perform preliminary review of the project and make initial field visit.

Minimum Qualifications

- Engineering, Biology, Ecology, Geology or related major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Strong communication, critical thinking and teamwork skills preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.